

Tom Janicik

Director
EHS

Tom Janicik is the Director of Environmental, Health and Safety, reporting to Senior Region Vice President Jack Schaller. Since joining HD Supply Waterworks in 2013, Tom oversees the development and execution of environmental, occupational safety, employee health, industrial hygiene, transportation and related policies that guide the company's diversified interests. He provides direction and counsel to ensure the company is proactively working toward consistent execution of EHS compliance programs (EPA, DOT, MSHA, OSHA) and incident reduction strategies.

With a career spanning three decades, Tom has worked for several organizations in safety, health, environmental and sustainability roles. He began his career as Safety Engineer at NASA Ames Research Center in 1983, and has held positions as System Safety Manager at Lockheed, Project Manager at SAIC, Safety, Health and Security Manager at Solvay Polymers and Corporate Safety and Health Manager at Tyco Healthcare/Mallinkrodt. From 2006 to 2013, Tom served as Product Development EHS Director at Covidien.

Tom holds M.S. degrees in Engineering Economic Systems from Stanford University and Industrial Hygiene from Texas A&M University, as well as a B.S. degree in Environmental Engineering from Northwestern University. He is certified as a Professional Engineer (PE) in Safety Engineering, and is a Certified Safety Professional (CSP) in System Safety Aspects.

Tom is an active member of the American Society of Safety Engineers, American Industrial Hygiene Association, Board of Certified Safety Professionals and National Utility Contractors Association.

